

LUCAS OIL IMPACT REPORT

2022

LUCAS OIL PHILANTHROPIC GIVING



Corydon, Indiana

Our Corydon team preparing bags for those that lost everything in the devastating Kentucky floods.

VISION, MISSION AND VALUES

Our Vision, Mission and Values guide everything we do at Lucas Oil. They are foundational to our work and are the heart and soul of our company.

VISION

To improve and impact lives.

MISSION

An unwavering commitment to create superior solutions to solve everyday problems.

VALUES

- We are relentless in the pursuit of customer satisfaction.
 - We are committed to integrity, authenticity and excellence.
 - We are innovative, inventive and embrace change.
 - We are invested in the lives of our people.
 - We are dedicated to improving our communities.
 - We are strongest when we work together.
 - We are problem solvers.
- WE ARE LUCAS OIL.



A NOTE OF GRATITUDE

Dear Lucas Oil Team,

As one of our core values states, we are dedicated to improving our communities. I could not be more honored and proud to work alongside a team that embodies that so well. We have said time and time again that our people are our greatest advantage and are truly what set us apart. You all are not only dedicated to making Lucas Oil as successful as it can be, but you are committed to helping those around you. Whether that is volunteering to build playgrounds, collecting goods for those affected by catastrophes or hosting fundraisers for your teammates in need – you all are continually helping others.

This year we lost an incredible teammate who lived to bring joy and smiles to everyone around him. To honor Greg and The Big Red Hat, please continue to shine your light around the office, within your families and out in your communities. Let's fill 2023 with joy, light and a lot of smiles!

With a grateful heart,

Katie Lucas

Katie Lucas
Chief Administrative Officer
Lucas Oil Products



KEY INITIATIVES AND PROGRAMS

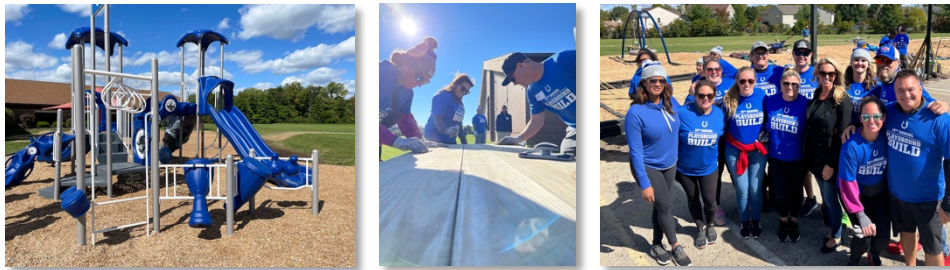
CIPF TRAUMA KIT ASSEMBLY

This was our first year partnering with the Central Indiana Police Foundation to help assemble trauma kits for their officers. Our team assembled more than 170 critical care trauma kits which will be used by police to save lives in emergency situations.



INDIANAPOLIS COLTS PLAYGROUND BUILD

For the 14th year, we joined the Indianapolis Colts and other community partners to build a playground for the underserved children in Indianapolis.



CORONA POLICE DEPARTMENT CHARITY SOFTBALL GAME

In addition to our partnership with the Corona Police Department of our annual Trunk or Treat, the Student of the Month program and the Kids & Cops Holiday Magic Show, we added our first Charity Softball Game!



NATIONAL MEDAL OF HONOR MUSEUM

We are proud to support the creation of the National Medal of Honor Museum in Texas and the National Medal of Honor Monument in Washington D.C. The mission of the monument and museum is to commemorate the service and sacrifice of the bravest and most decorated members of the U.S. Armed Forces.



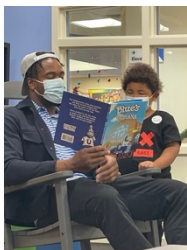
HORSESHOE HELPINGS

2022 marked the 11th year of our participation in Horseshoe Helpings hosted by the Indianapolis Colts. Along with our community partners, we were able to package and distribute over 2,000 full Thanksgiving meals for local families in need.



GIVING TUESDAY

We partnered with Indianapolis Colt Bobby Okereke to support Peyton Manning Children's Hospital at Ascension St. Vincent on Giving Tuesday by matching all money raised. We visited with children and dropped off goody bags filled with Colts and Lucas Oil memorabilia.



KENTUCKY FLOOD RELIEF

Our Corydon team once again stepped up when our neighbors were in trouble. They collected clothes, toiletries, blankets, utensils and numerous personal items for those that lost everything in the devastating floods in Kentucky.



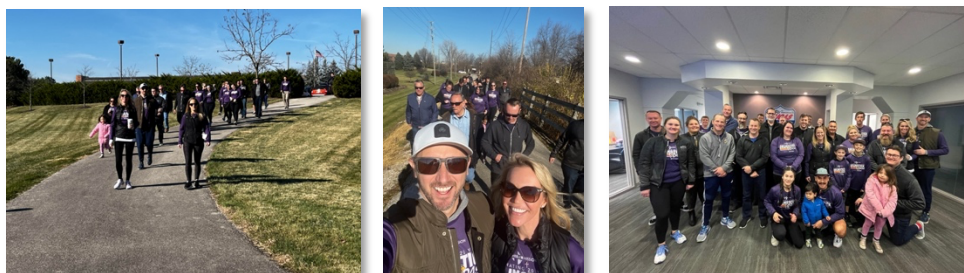
REPUBLIC AIRWAYS PLANE PULL

We partnered with Republic Airways to pull a PLANE to raise money for multiple children's organizations across Indiana: Peyton Manning Children's Hospital, Riley Children's Hospital, Indiana Wish Fund and A-Kid-Again Foundation.



DRUMSTICK DASH

For the second year, we participated virtually in the Drumstick Dash supporting Wheeler Mission. We walked (and a few ran) to raise money to provide meals and care for the homeless men, women and children in our communities.



LUCAS OIL ERIC MEDLEN MEMORIAL

For the 14th year we hosted the Lucas Oil Eric Medlen Memorial Golf Tournament benefitting Peyton Manning Children's Hospital at Ascension St. Vincent. Every year our mission remains the same – honoring Eric's legacy and supporting the children at PMCH. This has turned into our signature philanthropic event and we are proud to see so many customers, clients, vendors and partners in attendance. This year was by far our best yet raising over \$130,000 which brings our total donated to Peyton Manning Children's Hospital to over \$1,000,000! In fourteen years, we have helped build the St. Vincent House, a pediatric MRI suite, a teaching classroom and a themed recovery room. Our current focus is expanding the pediatric neurology unit and the new Women and Children's Tower. We are eternally grateful for the continued support and cannot wait for our 15th tournament next year!



2022 PHILANTHROPIC RECIPIENTS

4:34 Ministries at Macy House
Abe Schwartz Benefit
Adopt A Grandparent
Advance Auto Parts Foundation
American Classic Car Club
American Classics of Southern Indiana
American Legion Riders Post 250
Anderson Christian School
Anna's Celebration of Life Foundation
Big Brothers Big Sisters of Kentuckiana
Bladen We Care Memorial
Blue River All Stars 4-H Club
Blue River All-Stars
Boys & Girls Clubs of Harrison County
Brainerd International Raceway
Brownsburg Fire Department
Beside U for Life
Camo Cares Car Show
Carmel Fire Department
Central Indiana Police Foundation
Charity House, Inc.
Children's Mercy Hospital
Christian Arts and Theatre
Cincinnati Youth Bass
Clearwater Horseshoe Club, Inc.
Coatesville Downtown Revitalization
Cody J Waters Foundation
Comfort House Child Advocacy Center
Conquer Paralysis Now
Corona Police Community Partnership
Corydon Central Vanguard Band Boosters
Corydon Cinemas
Crawford County Celebrates Festival
Crawford County Celebrates, Inc.
Crawford County Community Parks
Crawford County Head Start Program
Crawford County High School
Crawford County High School Basketball Program
Crawford County High School Post Prom
Crawford County Solid Waste Management District
Crossroads of America Council
Crystal Roses, Incorporated
Cumberland Gap Volunteer Fire Department
Daily's Foundation
Daniel Crecelius for Commissioner
Dayspring REC
Dieterich Jr-Sr High School
Ducks Unlimited of Licking County
Dyer VFW Auxiliary
EDGE Mentoring
Elizabeth Lions Club
Epilepsy Foundation of Kentuckiana
Ernie Pyle School #90
Flourish
Fraternal Order Police
Freed from Within
Garden State Rockets Olds Club
Girls Nite In International
GLAM Inc
Gleaners Food Bank
Graham and Courtney Rahal Foundation
Grit & Grace Nation Foundation
GY6G
Hannah's Memorial Playground
Harrison County Highway Department
Harrison County Hospital Foundation
Harrison County Parks Department
Harrison County Popcorn Festival
Harrison County Soil & Water Conservation District
Harrison County Swim Team
Harrison Township Fire Department
Hartsgrove Township Power Show
Hendricks County FOP
Hero Reward, Inc.
Hiram Knights Masonic Riding Association
Hoosier Burn Camp, Inc.
Indiana Orange
Indiana Sports Corp
Indianapolis Chamber of Commerce
Indianapolis Christian School
Indianapolis Public Schools Foundation
Indianapolis Zoo
Inland SoCal United Way
IUMC Preschool
Jacob's House, Inc.
Jeffersonville Masonic Lodge 340
Junior Achievement of Central Indiana
K&R's Classic Car Show
Kentucky Motorsports Hall of Fame
Knights of Columbus Motorcycle Ride
Knights of Columbus Newman Council
Knights of Columbus Pope John Paul II Council

kNot Today Foundation
Laconia Community Park
Lacordaire Academy
Lance Kingrey Benefit
Lanesville Heritage Weekend
Lanesville High School
Lawrence County Cancer Patient Services
Leaps & Bounds Pediatric Therapy
Life Long Learning of Harrison County
Loma Linda Children's Hospital
Lyndon United Methodist Church
Main Street Corydon
McPherson Firemen's Benefit Association
Milltown Volunteer Fire Department
MLK Girls Basketball
National Medal of Honor Museum Foundation
New Middletown PTO
Newspapers In Education
NFL Alumni Charitable Foundation
Noble Inc.
North End Cruise In
North Harrison 12 Man Club Inc.
North Harrison Band Boosters
North Harrison Band Boosters Car Show
North Harrison High School Athletics
North Harrison High School Prom Committee
North Harrison High School PTO
North Harrison Youth Football League
Old Capitol Preschool
Old Eckerty Days
Olivia's Hope
Open Hearts Foundation
Orangecrest Little League
Pal Wow Family Festival Palmyra Ind
Palmyra Volunteer Fire Department
Pawsitve Friendships
Pink Christmas
Providence Cristo Rey High School
Purposeful Living
Racers For Christ
Rampart Firearms Training LLC
Relay For Life Tea Party by Inch by Inch
Republic Airways
Richfield Community Center
Riverside County Benevolent Firefighters Fund
Riverside County Professional Firefighters
Robert Johnson Hot Rod and Custom Car Show
Roscoe C1 Schools
RSVP of South Central Indiana
Santiago HS Air Force Jr Reserve Officer Training

Savannah Erwin Memorial Fund
Serenity, Inc.
SGVFD Fire Hogs
Shop with a Cop
Show with a Firefighter
Side By Side With Veterans INC
Skyway Corvette Club
Smiles for Seniors Foundation
SOAR
Soroptimist International of Corona
South Butler Nostalgia Dragway
South Crawford Elementary School
Southeastern Drag Racing Association
Southern Indiana Truck Convoy
Southern Indiana Veterans Living & Rehab Facility
Southwest Breast Cancer Awareness Group
Spring Fling Fundraiser for Disabled Veterans
St. John's Lutheran School
St. Joseph Catholic School
St. Vincent Foundation
Street Dreams Car Club
Sundowner's Car Club
Sycamore Springs
Team Levi Down Syndrome Car Show
Team RFC
Tennessee Valley Region AMC
The Fillies, Inc.
The River Rodders
Think Pink
Tidewater Mopar Club
Todd-Dickey Nursing & Rehabilitation
Touchdown For Kids
Town of Marengo
Trinity Assembly of God
Tumbling Shoals/Ida VFD
Tunnel Hill Women's Fellowship Community Tea
Unity Chapel United Methodist Church
VFW Post 1136 Hot Rods For Heroes Car Shows
Violet's Victory
Vista Adult School
Warrior Built Foundation & Mission K9 Rescue
West Crawford Elementary Fundraising Committee
Wewoka Sorghum Festival Inc.
Wheeler Mission
Whitetails Unlimited
Wicked Jeeps / Southern Off-Road
WRTV Toy Drive
YMCA
YMCA of Morgan County